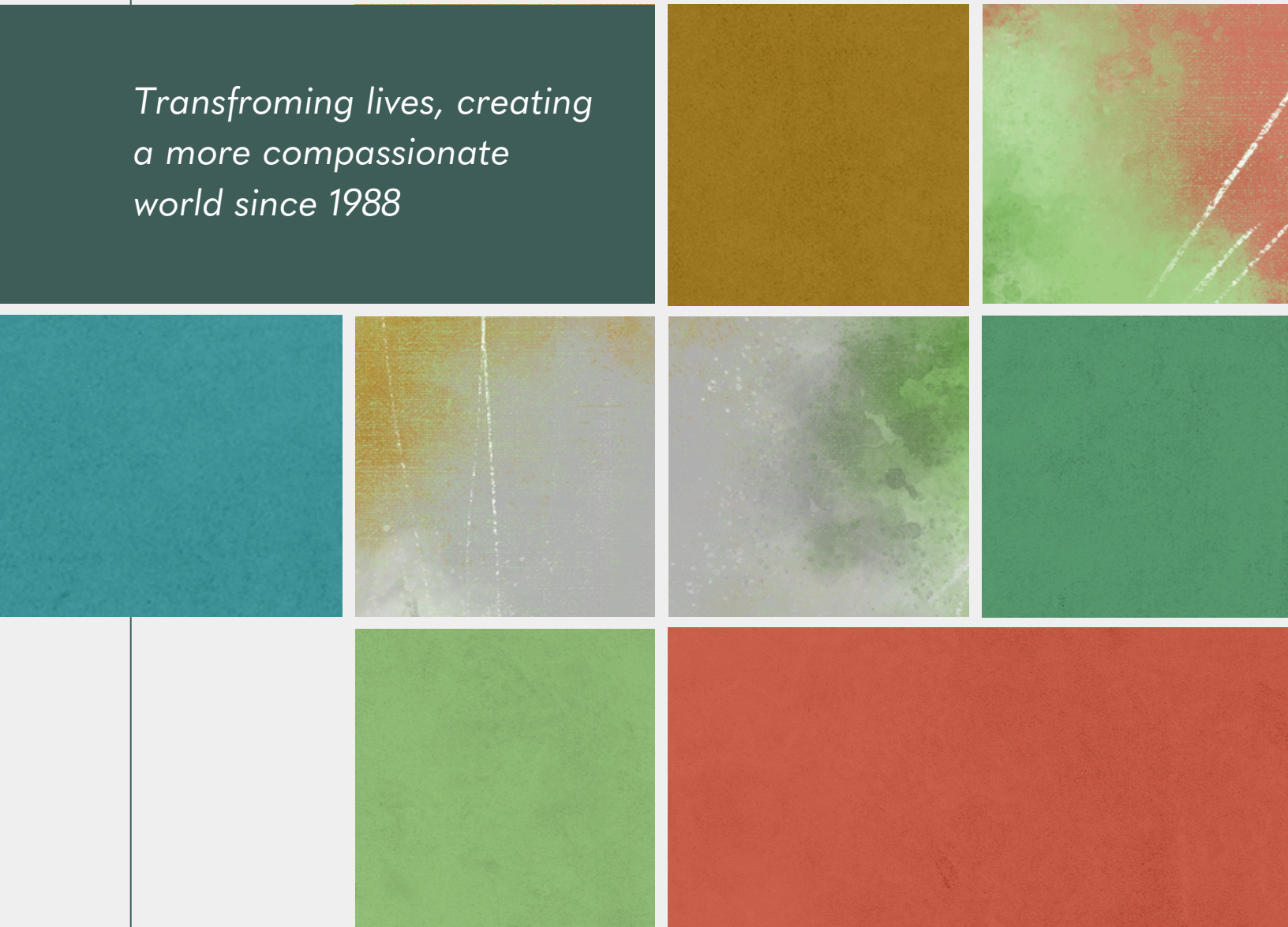


2024

Annual Report



*Transforming lives, creating
a more compassionate
world since 1988*



Vision

Transforming lives and creating a more compassionate world.

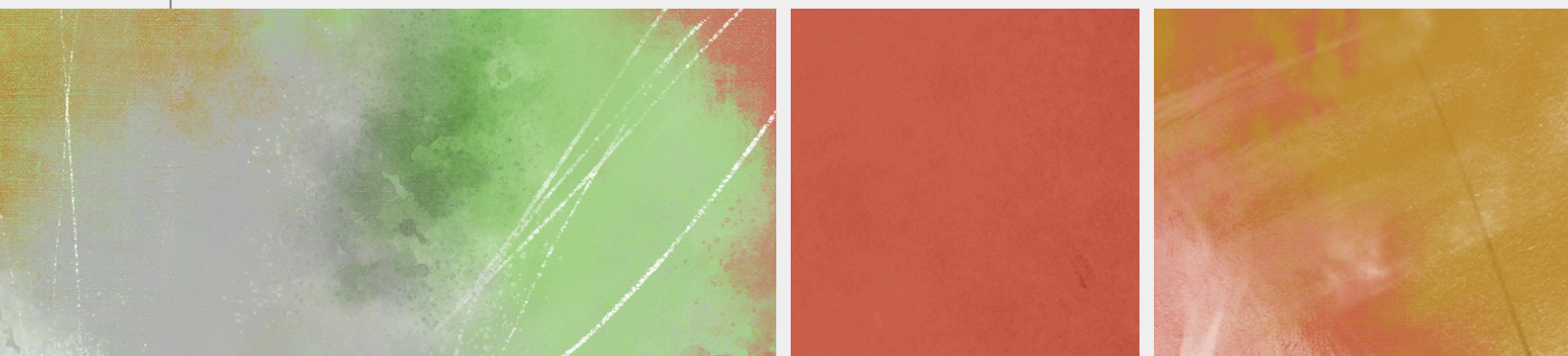
Mission

The Narrative Enneagram is an educational nonprofit and membership organization dedicated to advancing human consciousness through our innovative curriculum, grounded in the Narrative Tradition.

About

Built on the groundbreaking work of Enneagram luminaries Helen Palmer and David Daniels, MD, we are the longest running Enneagram certification school in the world and the first ever International Enneagram Association Accredited School with Distinction.

The Narrative Tradition is an experiential teaching method that promotes a living exploration of each personality type. We're here to support your Enneagram journey as you work towards greater freedom and choice in your life and relationships.



The Narrative Enneagram

Core Values

COMPASSIONATE CURIOSITY

We open our hearts to receive and express loving kindness, and we expand our minds to increase our capacity for greater awareness.

GROUNDED PRESENCE

We practice being grounded in our bodies and present to our own inner experience, allowing us to be receptive to ourselves, to others, and to that which is greater.

WORTH & BELONGING

We create brave learning spaces for diverse participants to experience the inherent value and beauty of difference, as an expression of the greater whole.

COLLABORATIVE CREATIVITY

We work together in partnership with our eyes open toward wonder and possibility.

INDIVIDUAL, COLLECTIVE, & STRUCTURAL TRANSFORMATION

We facilitate educational experiences to cultivate greater freedom for all people and to build capacity for the dismantling of oppressive systems that deny justice and prohibit flourishing for All.

Executive Director's Report

To our Narrative Enneagram Community,

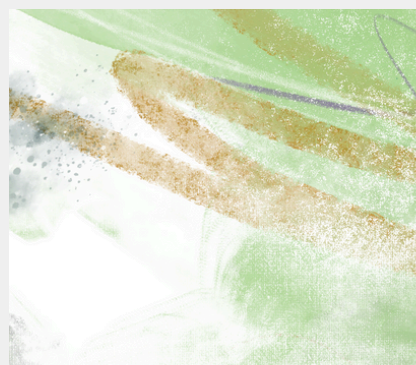
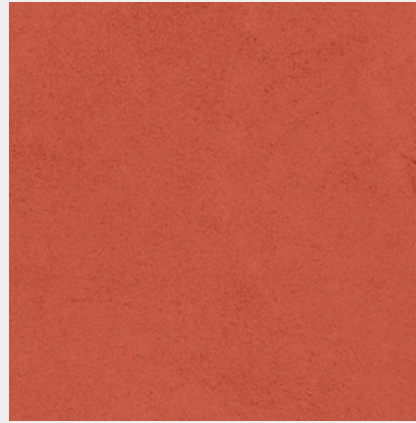
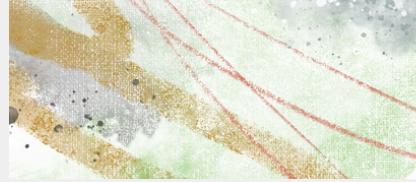
Let's take a moment to notice our breath and follow it "in and down" as our co-founder Helen Palmer would often encourage her students. As you do so, connect with the impact the Enneagram has had in your life. We may have similar memories of an ah-ha moment that arose while listening to a panelist share their experience of type, a moment that led to deeper understanding and compassion for self and others.

Our world needs this wisdom more than ever – the wisdom to cultivate grounded presence, to connect with all three centers of intelligence, and to engage the complexities before us with compassionate curiosity.

It takes strategic vision and collaborative creativity to foster the possibility for these insightful and life-changing moments to occur, for this wisdom to arise. With that aim, in 2024, we continued working towards our goals of improving our educational programs, offering more community gatherings, building financial stability, cultivating a high functioning team, and making the Enneagram more accessible to everyone.

Core Faculty member, Christopher T. Copeland, in his new role as Dean of Faculty, led a curriculum review and update. This was a major undertaking, at times stretching the capacity of our small staff. We are proud of the changes we've implemented to make our curriculum more accessible and meaningful to a diverse student population.

If you want to experience the updated material firsthand, I invite you to join us for a [Foundational Course](#). We've also made the material available to a wider audience through the new Essential Guide series in our [online store](#).



On June 29, 2024, we held our first [Professional Certification Program](#) online graduation to celebrate the first twenty-seven graduates under the new cohort model, which we launched in 2023. The Narrative Enneagram faculty, staff, and board joined with graduates and their families to mark this major accomplishment where each student shared a few words about their experience. The ceremony was a heartwarming celebration for all who participated and a confirmation that the new cohort model is working to create additional support and a deeper sense of worth and belonging for our students.

In 2024, we began offering quarterly [Everyday Exploration](#) workshops. These time and budget-friendly courses provide opportunities to dive deeper into a variety of Enneagram topics. In 2024, the topics included Origins of the Enneagram Types, The Enneagram and Spirituality, Preventing Burnout with the Enneagram, and Conscious Parenting. Our intention with these offerings is to create a bridge between the Essential Enneagram Test and Experiencing the Narrative Enneagram, the first of our four Foundational Courses.

We remain committed to increasing the diversity of Enneagram leaders in the fields of teaching, coaching, consulting, spiritual direction, and beyond. In 2024, we dedicated half of our scholarship funds to BIPOC students, and outgoing Co-Executive Director Erlina Edwards led an ongoing affinity group to support Black students pursuing certification. We are grateful for Erlina's continued DEIB leadership in 2025 as we work towards individual, collective, and structural transformation.

I invite you to return to your breath and the memory that came to you as you began to read this letter. Remember the gift of that moment – the insight, understanding, compassion, and new possibilities that opened within you. With your support we will continue to share that gift with more people everyday.

Thank you for being an important part of our work together.

Allison DeHart

Executive Director



Dean of Faculty's Report

As a valued supporter of The Narrative Enneagram, we are excited to share this important milestone with you.

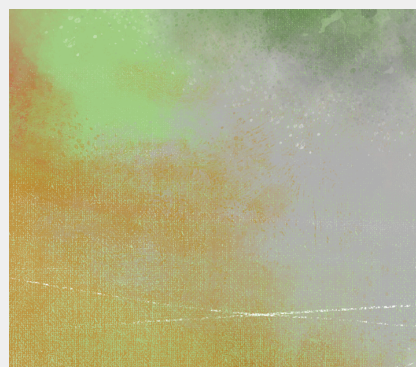
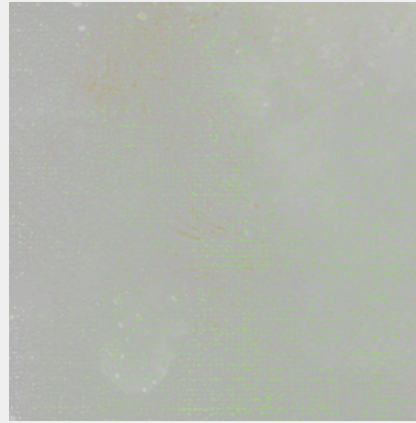
Your generous support has played a crucial role in creating a more inclusive, accessible, and dynamic curriculum for our four [Foundational Courses](#): Experiencing the Narrative Enneagram, Exploring Instinctual Subtypes, Engaging Transformational Growth, and Deepening Spiritual Awareness.

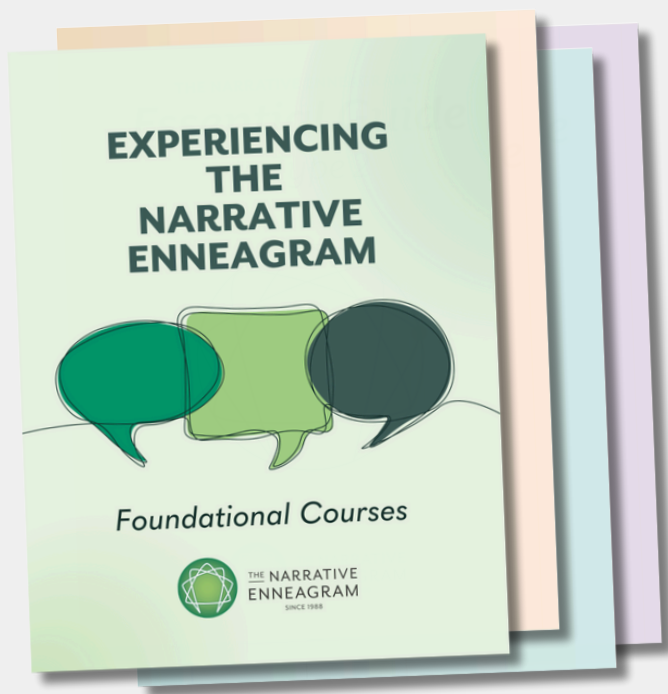
In 2023, we launched an in-depth review and revision of our foundational curriculum with two primary goals:

1. To reflect our deep commitment to diversity, equity, inclusion, and belonging (DEIB) throughout our curriculum content and teaching practices.
2. To update the language we use, making the Enneagram more accessible, expansive, and relevant to a wider audience.

The Curriculum Review Team consisted of myself, Renée Rosario, and Chichi Agorom. The process included feedback from faculty, certified professionals, and current students to ensure the curriculum was both grounded in the rich tradition of the Enneagram and responsive to the needs of today's learners.

After more than a year of careful reflection, testing, feedback, and revisions, we completed the bulk of the curriculum review at the close of 2024.





We taught elements of the updated curriculum in our Foundational Courses throughout 2024 as we refined the material and then shared it with our community of certified professionals in January 2025. The Professional Certification Program also reflects the updated curriculum.

The reception has been overwhelmingly positive. Students, teachers, and practitioners have praised the new curriculum for its clarity, inclusivity, and expanded vision of the Enneagram.

We want to take a moment to thank you—our donors—who made this work possible. This extensive revision process, with its focus on accessibility and inclusion, would not have been achievable without your support. Your commitment to the mission of The Narrative Enneagram has allowed us to ensure that our educational offerings continue to meet the highest standards of quality while reflecting the diverse and evolving needs of our global community.

As we continue to grow and evolve, we remain committed to honoring the wisdom of the Enneagram and making it more accessible and transformative for all.

"I'm particularly excited about the work we've done to make things more clear, what parts of the system are connected, and making our language more understandable and more inclusive for lots of different contexts."

–Chichi Agorom
Core Faculty (starting 1/1/2025) and part of the curriculum review team

Christopher T. Copeland
Dean of Faculty and Certification Director



Your trusted source for Enneagram education & Professional Certification

640

Educational
Program
Registrants

"I feel like I can see myself more clearly. I've been on this personal development journey for over 20 years and this one course helped me to see different parts of myself."

- Recent Foundational Course student

58

Newly
Certified
Professionals

EDUCATIONAL PROGRAMS

Through a wide range of educational programs, we welcome students at all levels of learning to explore deep, transformational Enneagram discovery. In 2024, we continued to offer our signature [Foundational Courses](#) and [Professional Certification Program](#) and celebrated 58 newly certified professionals – the most we've ever had!

44

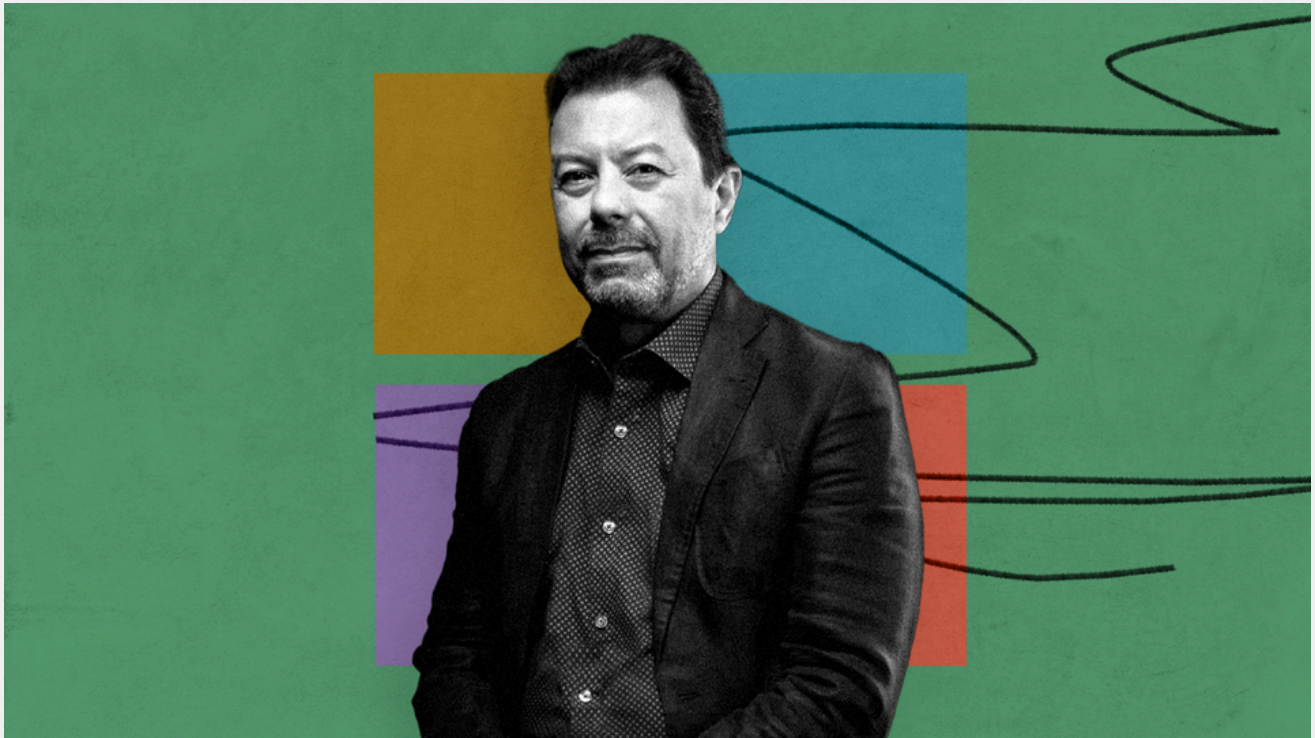
Scholarship
Recipients

We also added new quarterly [Everyday Exploration](#) workshops. These time and budget-friendly offerings are a great way to learn proven strategies to apply the Enneagram to your life. You can choose to attend live or register to receive the recording!



*Find the right program
for you!*

Community Spotlight Tamer Zanaty



I am deeply grateful for The Narrative Enneagram's rigorous and deeply thoughtful certification process. Your depth of knowledge, practical experience, and unwavering commitment to the Enneagram were evident in every phase of the certification process.

The journey has been nothing short of life-changing.

Your work has empowered me not only to learn but to embody and share this profound system of growth and awareness.

Every element—the slides, workbooks, videos, audio recordings, practicum assignments, and more—was crafted with such care and precision that it made this journey not just educational but also inspiring and transformative. Each of you brought a unique flavor of compassion and professionalism to the table, making the learning experience rich, meaningful, and profoundly impactful.

The practicum, in particular, was an essential part of this journey, providing a hands-on experience that helped me apply what I learned in meaningful ways. As a coach and teacher, I'm grateful to have this understanding under my belt as I serve clients.

Congratulations

2024'S NEWLY CERTIFIED ENNEAGRAM PROFESSIONALS

TEACHERS

Sally Apffel
Aundrea Baker
Ahshua Bolton
Penny Cannon
Joyce Chen
Patrick Dahlen
Cai Delumpa
Dash Donato
Jomar Gomez
Melissa Haupt
Lea Jenni
Liza Kerns
Silvia King
Sarah Knoll Sweeney
Janice Lahti
Sue Lambert
Angela Mathis-Rhodes
Heather McLendon
Stephanie Mikkelsen
Becca Moravec
Warren Munitz
Christina Nelson
Hartlyn Ower
Danielle Park
Julie Price
Amy Pritzker
Ramona Reid
Kristina Trainer
Elizabeth Turnwald
Mark Whitney
Ashley Wilson

PRACTITIONERS

Aundrea Baker
Ahshua Bolton
Sarah Carruthers
Dalglish Chew
Ryan Deal
Chris Edwards
Lee Fields
Brian Helmick
Holly Holton
Jaakko Iso-Jarvenpaa
Janice Lahti
Wendy Miller
Lee Milligan
Joanne Ostler
Michele Perkins
Jessika Portney Amini
Amy Pritzker
Susan Riggs
Alonso Rios
Joshua Seims
Sarah Senan
Heidi Taylor
Vickie Vann
Cindy Wiley
Kelsey Williams
Louisa Wong
Heather Wood

*Learn more about
Professional Certification!*

Connecting you to Enneagram Enthusiasts around the world

“It is a gift to congregate with other humans who are awakening and seeking a path that leads toward our essential natures. The gatherings are a touchstone to come back to as an anchor that I often forget that I need.”

- Narrative Enneagram Member

MONTHLY GATHERINGS

Terry Saracino and I began offering virtual gatherings in spring 2020 to provide a safe place for Narrative Enneagram [Members](#) to center, connect, and cultivate resilience during the Covid lockdown.

These offerings have now evolved into monthly [Community Gatherings](#) that provide a welcoming space for anyone interested in learning about the Enneagram or deepening their knowledge and practice. Over the past five years, it's been a great joy to co-host with different TNE faculty, Certified Teachers, and Practitioners, each offering unique insights and engaging conversations.

Evangeline Welch

Gathering Host

*Become a Narrative
Enneagram Member!*

575

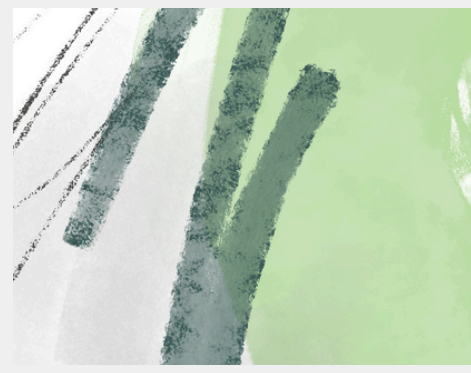
Narrative
Enneagram
Members

1,764

Community
Program
Registrants

150+

Volunteers



Community Spotlight Theresa Branaugh

Learning about the Enneagram and exploring our type invites us to meet our true essence and to reconcile with the armor we have created to shield us from pain and life's many challenges.

Identifying that I lead with Type 6 and understanding of those patterns has been an important tool in my journey towards healing from the deep wounds of a violent and troubled childhood.

It was not easy at first for me to participate in panels. I felt very vulnerable. I was being invited to go to places that would eventually give me freedom and strength, but I wasn't getting there without being brave and curious.

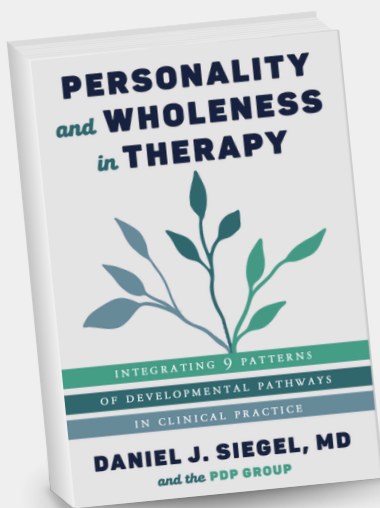
By watching panels, I have also gained greater awareness of what some of my family members are up against. I can better understand the struggles my mom faces as an 89-year old woman who never had the benefit of this kind of work.

The Enneagram has led me to places that have been uncomfortable and challenging—as well as to places of clarity, humility, and gratitude. No one can do this work for me, and I am grateful to be part of this community.



Celebrating a 20-year Enneagram collaboration

On November 3, 2024, we held a celebratory event marking the much-anticipated book launch of [PERSONALITY AND WHOLENESS IN THERAPY: INTEGRATING 9 PATTERNS OF DEVELOPMENTAL PATHWAYS IN CLINICAL PRACTICE](#).



This groundbreaking book resulted from a 20-year collaboration between TNE co-founder Dr. David Daniels and leading experts Dan Siegel, Denise Daniels (David's daughter), Jack Killen, and Laura Baker. Renowned author and gifted storyteller Dan Siegel shared a short teaching on key themes from the book and Terry Saracino facilitated a panel of the authors followed by a Q&A session.

We had over 700 people register for this event including long-time members of our community and many who were joining us for the first time!

"Learning with The Narrative Enneagram school is such an important thing if you want to immerse yourself in a deep view of the Enneagram. There's so many ways that we can take the wisdom of the Enneagram and the science of personality and temperament and make this world a better place."

—Dan Siegel

This event was one of five free events we held in 2024 aimed at making our programs more accessible to a wider audience of participants.

We also held a gathering and panel that focused on relationships, an Enneagram Typing event, and a Q&A with two of our Core Faculty.

*Find the right program
for you!*

New resources to support your growth

In October 2024, our Marketing and Communications team set aside time for a content creation retreat to develop a new [suite of products](#) intended to support our Narrative Enneagram community in growth, reflection, and relationship-building.



Valuable new offerings include:

Essential Guide Series

The 34-page [Essential Guide to the Nine Types](#) offers an introduction to the Enneagram along with a 3-page profile of each type including motivation, strengths, challenges, and more. We also created a detailed [16-page guide](#) for each of the 9 types. These are great resources to grow your personal understanding of the nine types or to enhance your professional knowledge if you work with individual clients or groups.

Support Growth and Increase Awareness

The strategies in "[Supporting Growth in Yourself and Others](#)" will assist you in working with reactivity and building the capacity for more flexibility and freedom in your life and relationships. "[Awareness Practices and Reflections](#)" includes 5 guided awareness questions and 5 reflections for each of the nine Enneagram types. These are perfect to support your own mindfulness practice, serve as journaling prompts you can return to over time, or enhance your work with individual clients or groups.

Video Series with Terry Saracino

[In each recording](#), Founding President and Core Faculty member Terry Saracino guides you through an inner practice followed by a practical teaching focused on ways you can engage the Enneagram in your daily life and deepen your understanding of yourself, others, and the world. Themes include: Cultivating Compassion, Everyday Awe, Vital Relationships, Inviting Stillness, and Somatic Integration.



[Visit our Online Store!](#)

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(as of 12/31/24)



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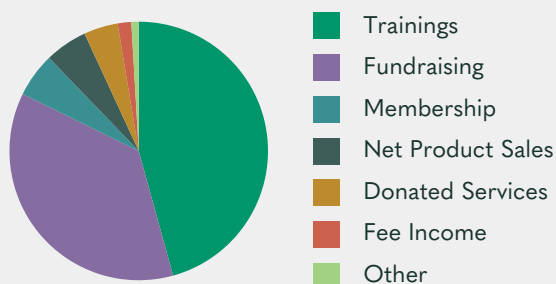
EVANGELINE WELCH
*Community Gathering
Host & Comms. Advisor*

2024 Financials

INCOME STATEMENT

Revenue	
Trainings	\$ 385,198
Fundraising	\$ 307,930
Membership	\$ 46,670
Net Product Sales	\$ 44,770
Donated Services	\$ 36,000
Fee Income	\$ 14,310
Other	\$ 7,736
Total Revenue	\$ 842,614
Expenses	
Trainings Expenses	\$ 443,999
Operations	\$ 157,597
Marketing	\$ 132,596
Website	\$ 114,446
Miscellaneous	\$ 42,664
Royalties	\$ 20,262
Total Expenses	\$ 911,564
Net Income	\$ (68,951)

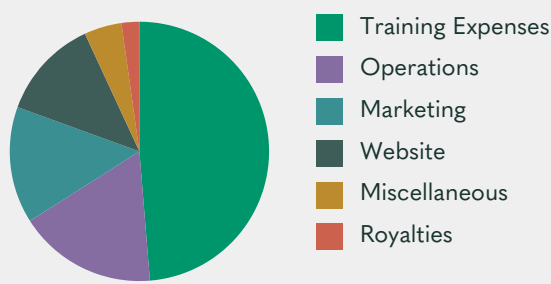
Total Income: \$842,614



BALANCE SHEET

Assets	
Cash & Investments	\$ 293,832
Accounts Receivable	\$ 6,501
Prepaid Expenses	\$ 2,877
Net Fixed Assets	\$ 145,259
Total Assets	\$ 448,469
Liabilities	
Accounts Payable	\$ 23,259
Accrued Payroll Costs	\$ 8,094
Deferred Revenue	\$ 64,423
Total Liabilities	\$ 95,776
Equity	
Net Assets	\$ 421,644
Net Income	\$ (68,951)
Total Equity	\$ 352,694
Total Liabilities & Equity	\$ 448,469

Total Expenses: \$911,564



In 2024, a concentrated effort went into bringing our annual revenue and expenses into closer alignment while continuing strategic investments in technology and the curriculum review. We've begun to see the fruits of this balance and look forward to reporting on how it materializes in 2025.

Thank you!

2024 Donors



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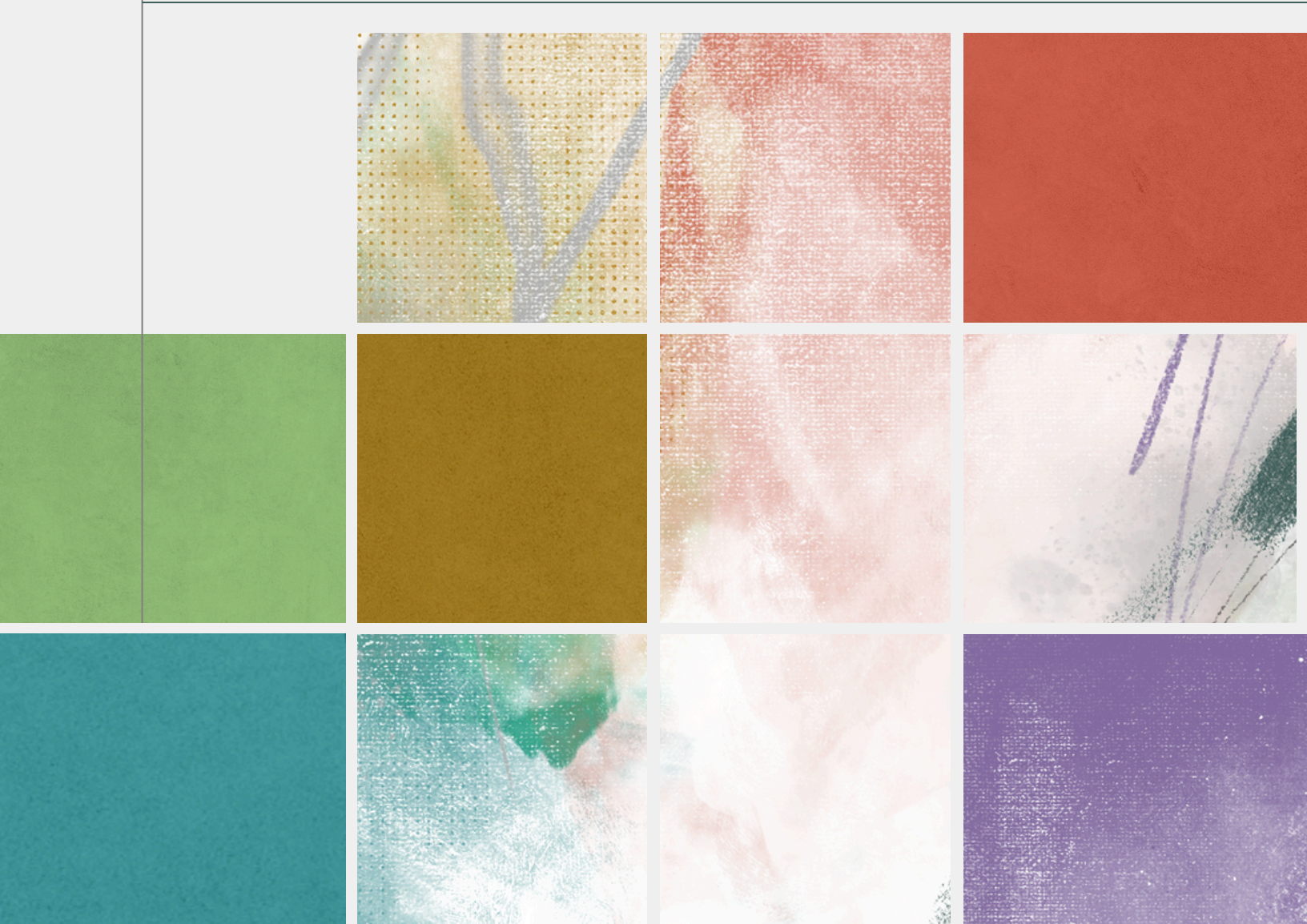
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"Thank you for believing in me as a voice to bring the Enneagram to people in my life, my community, and beyond. There's so much I want to create in the world and have already started to create and I want the Enneagram to be part of it all."

–Scholarship recipient

Would you like to be a part of transforming lives and creating a more compassionate world? Donate now to support our work.

Donate Now!



Thank You!

Thank you for your interest and support in transforming lives and creating a more compassionate world together through our work with the Enneagram.



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