

THE

NARRATIVE ENNEAGRAM

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35
YEARS
OF

*Transforming lives
and creating a more
compassionate world.*

20
23



ANNUAL REPORT

NARRATIVEENNEAGRAM.ORG



"I want to apply knowledge in my immigrant community. People are struggling with issues that they could avoid or face knowledgeably just by knowing their type."

- 2023 Scholarship Recipient

"Imagine for a moment each person who has attended a Narrative Enneagram course as a pebble in a pond. The ripple effects of their knowledge of the nine types, increased awareness, and compassion have spread to impact thousands of lives as they've shared their experience with their family, friends, coworkers, and clients."

- Terry Saracino, Founding President
and Core Faculty

"I remember seeing Helen Palmer for the first time when she offered a one-day workshop in Boulder, CO around 1997. The feeling is still visceral now as I remember seeing her interview three folks from the audience. I knew at that moment that this was it! The interviewing and personal sharing of those people blew my mind. I was in! And I've been in ever since."

- Renée Rosario, Core Faculty

The experience of the panels was amazing, whether listening to the different types being interviewed or being on the panel. It gives life to the teachings.

- 2023 Student

VISION

Transforming lives. Creating a more compassionate world.

MISSION

The Narrative Enneagram is an educational nonprofit and membership organization dedicated to advancing human consciousness through our innovative curriculum, grounded in the Narrative Tradition.



THE NARRATIVE
ENNEAGRAM

SINCE 1988

THE NARRATIVE ENNEAGRAM **CORE VALUES**

COMPASSIONATE CURIOSITY

We open our hearts to receive and express loving kindness, and we expand our minds to increase our capacity for greater awareness.

GROUNDED PRESENCE

We practice being grounded in our bodies and present to our own inner experience, allowing us to be receptive to ourselves, to others, and to that which is greater.

WORTH & BELONGING

We create brave learning spaces for diverse participants to experience the inherent value and beauty of difference, as an expression of the greater whole.

COLLABORATIVE CREATIVITY

We work together in partnership with our eyes open toward wonder and possibility.

INDIVIDUAL, COLLECTIVE, & STRUCTURAL TRANSFORMATION

We facilitate educational experiences to cultivate greater freedom for all people and to build capacity for the dismantling of oppressive systems that deny justice and prohibit flourishing for All.



To our Narrative Enneagram Community,

In 2023, we celebrated thirty-five years of transforming lives and creating a more compassionate world. Thank you for being an important part of our story and our community.

Our founders, Dr. David Daniels and Helen Palmer, worked together to create quality Enneagram trainings that combined academic rigor and ethical standards with the power of the panel method to explore the nine types through real people's lived experiences. Their vision shaped our work and the entire Enneagram community worldwide.

Today, we honor the work of Helen and David and so many others who have contributed their time, talent, and treasure over the years while continuing to work towards an even more inclusive and accessible Enneagram. In 2023, we continued our BIPOC Scholarship program to support those from underrepresented racial and ethnic communities and created our first BIPOC Affinity Group led by Associate Faculty Chichi Agorom. In addition, several of our faculty presented on DEIB-related topics at the IEA Global Conference.

We embarked on a major curriculum review focused on best practices for adult learning and DEIB integration. We introduced a new cohort model for our Professional Certification Program designed to provide additional support and community to participants by integrating the practical elements more closely with peer learning sessions throughout the yearlong program.

We are reaping the benefits after several years of investing in updated technology. Our new learning platform, Mighty Networks, provides more opportunities for course participants to engage with each other, and 2024 includes plans for using this platform to create online spaces for deeper connection amongst our Community and Professional Members. We were especially thrilled to launch our new online store in December 2023 to connect you with Enneagram merchandise and digital downloads. We hope you've had an opportunity to [explore the store](#).

As we look to the future, we remain committed to providing the highest quality educational programs while reimagining what it looks like to build virtual and in-person community centered around the transformational power of the Enneagram. We continue to navigate the uncertainty of how to best meet the needs of our community, which includes those who prefer the convenience and affordability of online gatherings and those who long for opportunities to connect in person.

Our vision includes completing the curriculum update for our Foundational Courses and Professional Certification Program along with fresh offerings for both our Certified Teachers and Practitioners and Enneagram enthusiasts looking for an enriching learning experience. With a seasoned faculty, gifted staff, and a dedicated board, we are well-positioned to continue to build on this legacy and your continued involvement is crucial.

Students, donors, community members, and fellow teachers and practitioners, let's work together to ensure the life-changing impact of the Enneagram continues to spread throughout the world.

Thank you for being a part of the past thirty-five years and the bright future that lies ahead.

With Gratitude,

Erlina Edwards
Co-Executive Director

Allison DeHart
Co-Executive Director



COMMUNITY PROGRAMS

Becoming a Narrative Enneagram Member is a great way to support your own personal or professional growth and connect with others who share the same passion for the power of the Enneagram.

No matter where you are in your life journey, working with the Enneagram offers practical applications and benefits in virtually all aspects of the human experience.

COMMUNITY MEMBERSHIP

Community Membership is a great way for those using the Enneagram for personal development to connect with other Enneagram enthusiasts at our monthly gatherings and access members only resources and discounts.

PROFESSIONAL MEMBERSHIP

Professional Membership is designed to provide resources and opportunities for connection to our Certified Teachers and Practitioners using the Enneagram in their professional work.

MONTHLY GATHERINGS

We continued our popular Third Thursday Membership Gatherings to provide time for centering and connecting as a community.

Hosted by Evangeline Welch, each month welcomed different members of our faculty covering a variety of topics. In 2023, we explored connection, spirituality, change, mindfulness, relationships, and much more!

640

COMMUNITY
MEMBERS

114

PROFESSIONAL
MEMBERS

11

MEMBER
GATHERINGS

526

GATHERING
REGISTRANTS

EDUCATIONAL PROGRAMS

2023 included several major updates to our Educational Programs, including renaming our Foundational Courses and moving our Professional Certification to a cohort model for added community connection.

FOUNDATIONAL COURSES

Our Foundational Courses will immerse you in the experiential Narrative Enneagram panel method. In this four-course program, you'll bring the Enneagram to life through the stories of others.

Courses Include:

- Experiencing the Narrative Enneagram
- Exploring Instinctual Subtypes
- Engaging Transformational Growth
- Deepening Spiritual Awareness

PROFESSIONAL CERTIFICATION PROGRAM

For those who have successfully completed the Foundational Courses and are interested in developing skills as a teacher of the Enneagram or as a practitioner using the Enneagram in their professional work with individual clients. All students complete Typing Process together and then choose the Teacher or Practitioner Track based on their own professional goals.

Components Include:

- Typing Process + Practicum
- Teacher Training + Practicum
- Practitioner Training + Practicum

713
PROGRAM
PARTICIPANTS

26
COURSES &
WORKSHOPS

46
SCHOLARSHIP
RECIPIENTS



CONGRATULATIONS 2023 NEWLY CERTIFIED

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Glenda Wilson
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Janna Pennington
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Lori Mueller
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Learn about
Professional
Certification

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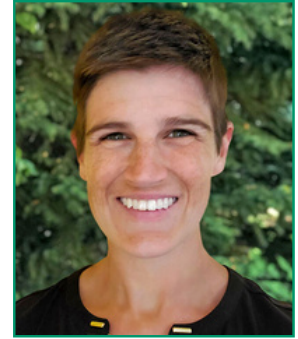
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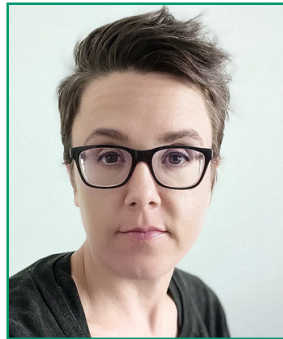
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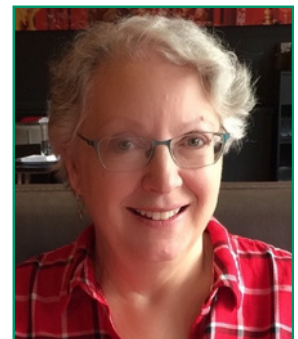


MEG A. WATT
IT Specialist

Staff and titles as of 12/31/2023.



EVANGELINE WELCH
*Communications Advisor
& Creative Consultant*



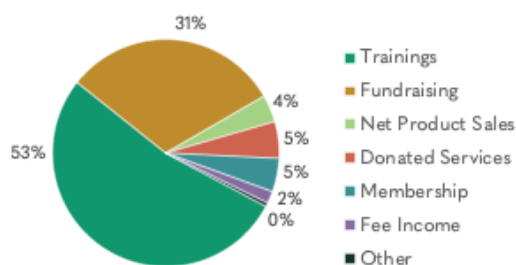
JO ANNE SMITH
Creative Consultant

2023 FINANCIALS

INCOME STATEMENT

Income	
Trainings	\$ 451,174
Fundraising	\$ 264,180
Net Product Sales	\$ 32,963
Donated Services	\$ 44,520
Membership	\$ 40,573
Fee Income	\$ 14,888
Other	\$ 4,334
Total Income	\$ 852,631
Expenses	
Trainings Expenses	\$ 441,936
Marketing	\$ 142,742
Operations	\$ 186,166
Website	\$ 163,376
Miscellaneous	\$ 73,439
Royalties	\$ 16,184
Total Expenses	\$ 1,023,843
Net Income	\$ (171,212)

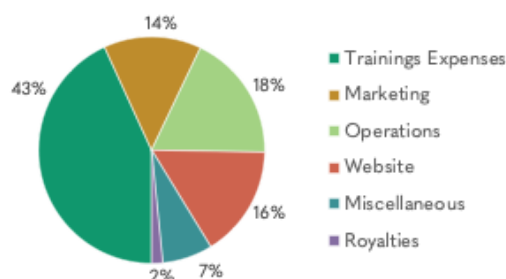
Total Income: \$852,631



BALANCE SHEET

Assets	
Cash & Investments	\$ 339,631
Accounts Receivable	\$ 16,600
Prepaid Expense	\$ 6,291
Net Fixed Assets	\$ 203,362
Total Assets	\$ 565,883
Liabilities	
Accounts Payable	\$ 4,493
Accrued Payroll Costs	\$ 13,062
Deferred Revenue	\$ 126,685
Total Liabilities	\$ 144,239
Equity	
Net Assets	\$ 592,856
Net Income	\$ (171,212)
Total Equity	\$ 421,644
Total Liabilities & Equity	\$ 565,883

Total Expenses: 1,023,843



Note: In 2023 strategic investments of our reserves were made in finalizing our technology upgrade and beginning a major review and update of our curriculum, resulting in higher expenses than revenue.

THANK YOU 2023 DONORS

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Your gift makes a difference.

"I am truly changed from this incredible course. I can't wait to bring the wisdom of the Enneagram to my underserved clients, and I could not have done this without the generosity of the scholarship."

- SCHOLARSHIP RECIPIENT

"May we open our hearts – to ourselves and to others. This is my hope for a more loving, peaceful, compassionate existence for all."

- Dr. David Daniels
Co-founder, The Narrative Enneagram

"This opportunity is filling me up with such joy, wonder, compassion for our fellow humans and I hope that all this knowledge is making me a better, whole, compassionate, and understanding person. [I am putting] together a business plan to work for myself and to bring the Enneagram to my local community and to those who may not have the opportunity to pursue personal development and growth."

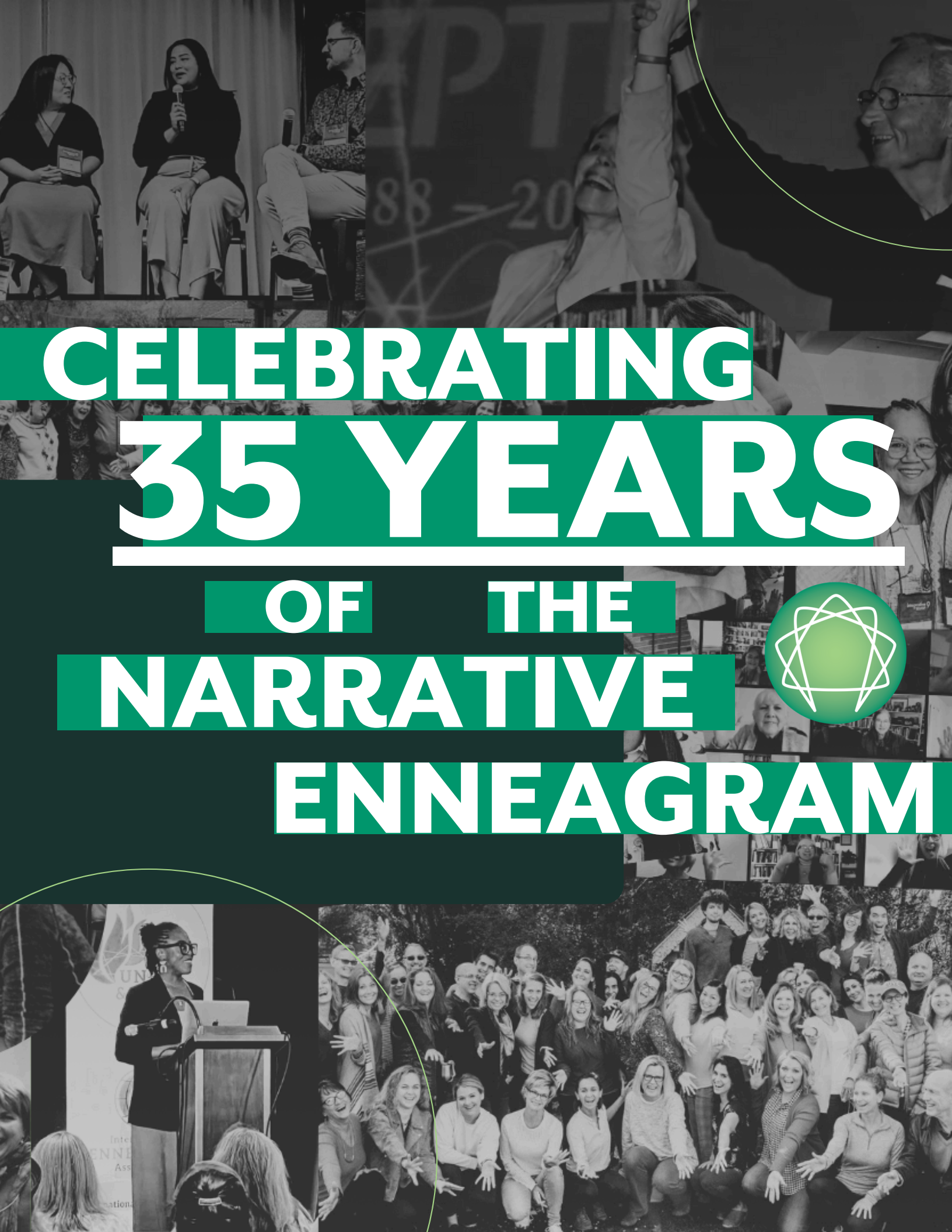
- 2023 Scholarship Recipient

"About 30 years ago, I was at a 2-day workshop with Helen Palmer. She mentioned that wise men in older villages that used the Enneagram had tasks for each number to complete as part of their development. Ones were told their task was to make mistakes.

After I was home, I was contemplating how I could make mistakes... it could not be ones that were expensive, it could not harm the children or reflect poorly on the family... as I reviewed the rules it dawned on me that I was trying to mess up perfectly. I burst out laughing. It was one of the best life lessons I have learned."

- Christena, Narrative Enneagram Student





CELEBRATING 35 YEARS OF THE NARRATIVE ENNEAGRAM

