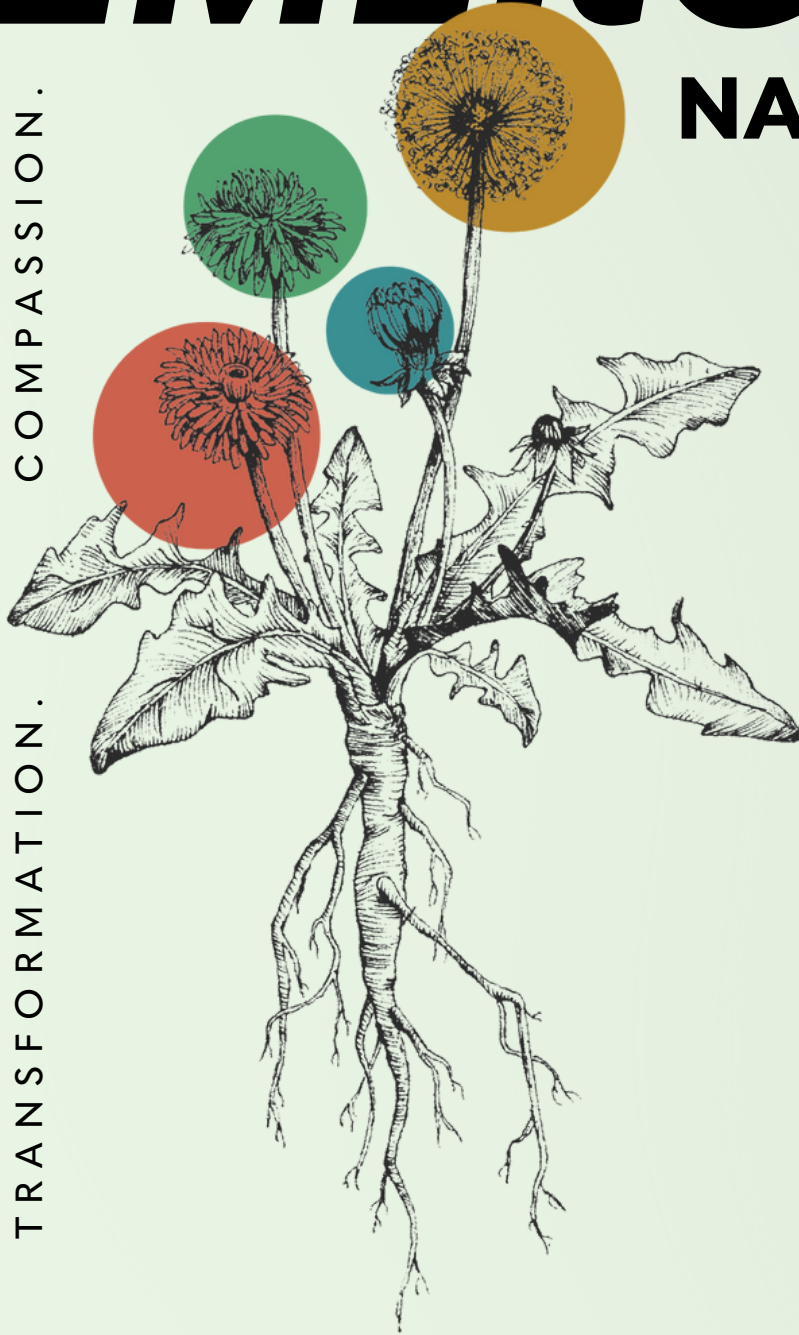


# ***EMERGING***

## **NARRATIVES**

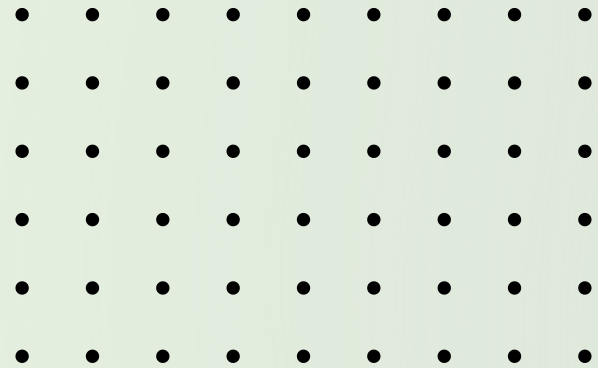
COMPASSION.

TRANSFORMATION.



# **ANNUAL REPORT 2022**

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THE NARRATIVE ENNEAGRAM

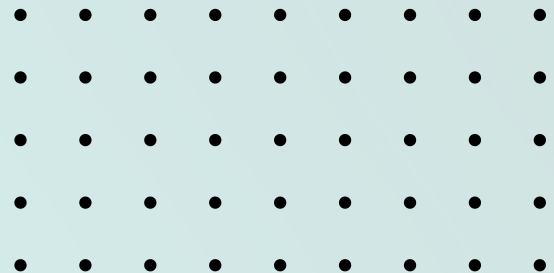


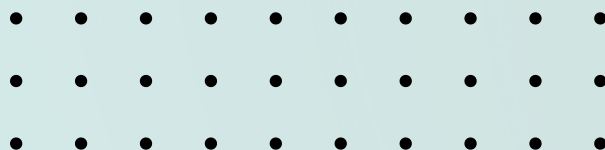
# ***VISION***

Transforming lives. Creating a more compassionate world.

# ***MISSION***

The Narrative Enneagram is an educational nonprofit and membership organization dedicated to advancing human consciousness through our innovative curriculum, grounded in the Narrative Tradition.





# THE NARRATIVE ENNEAGRAM **CORE VALUES**

## **COMPASSIONATE CURIOSITY**

We open our hearts to receive and express loving kindness, and we expand our minds to increase our capacity for greater awareness.

## **GROUNDED PRESENCE**

We practice being grounded in our bodies and present to our own inner experience, allowing us to be receptive to ourselves, to others, and to that which is greater.

## **WORTH & BELONGING**

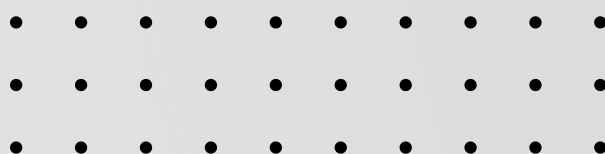
We create brave learning spaces for diverse participants to experience the inherent value and beauty of difference, as an expression of the greater whole.

## **COLLABORATIVE CREATIVITY**

We work together in partnership with our eyes open toward wonder and possibility.

## **INDIVIDUAL, COLLECTIVE, & STRUCTURAL TRANSFORMATION**

We facilitate educational experiences to cultivate greater freedom for all people and to build capacity for the dismantling of oppressive systems that deny justice and prohibit flourishing for All.



# ***EMERGING NARRATIVES***

BY ERLINA EDWARD AND MARGOT BURNS

2022 was a year of Emerging Narratives marked by a combination of honoring our deep history as a leader in the Enneagram space and intentional planning for the future we want to create together.

We began the year with the board re-examining our governance model and ended with a three-day strategic planning retreat in Boulder, CO to create a plan to guide our work for 2023-2025 and beyond. We also launched a new website and technology platform, returned to some in-person programming for the first time since early March 2020, and received the honor of being named the first International Enneagram Association Accredited School with Distinction.



*Return to Vallombrosa Retreat Center in August 2022*

Erlina spent most of 2022 in the Board President's role before entering into the role of Executive Director in December to guide The Narrative Enneagram's strategy, fund development, partnerships, and DEIB efforts. We are grateful for Outgoing Executive Director Ed Self's significant contributions during his tenure. His work played an integral role in bringing us into a new world of critical thinking and technological advances while strengthening our internal processes with organizational rigor.

Erlina is joined in leadership by Co-Executive Director Allison DeHart, who brings a strong background in accounting, finance, and operations. Margot Burns stepped into the role of Board President to guide us in our work to transform lives and create a more compassionate world.

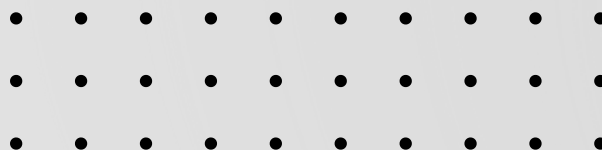
We also welcomed three new board members steeped in education and business expertise - Julie Smith, Karen Fields, and Kenneth Alexander - and thank them for their time and commitment and the contributions they delivered thus far. 2022 also saw the addition of Julia Gatten as our new Marketing and Communications Director and the promotion of Satoya Foster to our newly created position of Program Director.

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THE NARRATIVE ENNEAGRAM







## ***EMERGING NARRATIVES CONTINUED***

During this year of emergence, we found ourselves asking, “Is the Enneagram for everyone?” As much as we’d like to say yes, we recognize our history of centering dominant narratives. In 2022, we conducted Listening Circles where we invited Black, Indigenous, and other People of Color (BIPOC) to share their experiences with our courses, faculty, staff, and materials. This solidified our commitment to Diversity, Equity, Inclusion, and Belonging (DEIB) to create a world where the Enneagram is more accessible to everyone.

Working towards a more inclusive and accessible Enneagram will take all of us, and we’re grateful for the significant interest from our donors to partner in this work. In 2022, you provided funding for more scholarships than ever before (over \$58,000), including a dedicated BIPOC Scholarship fund along with funding for those holding other marginalized identities like people who are LGBTQ+, disabled, and neurodivergent. Your funding also provided a path to continue adding more Associate and Adjunct Faculty to meet the needs of diverse communities.

We are grateful for the clarity of progress we made in 2022, which has served us well thus far this year. We look forward to presenting our next chapter in the coming year. Thank you for being an important part of our work together.

With Gratitude,

**Erlina Edwards**  
Executive Director

**Margot Burns**  
Board President



*Board, faculty, staff, and advisors at the November 2022 Strategic Planning session*



# EDUCATIONAL

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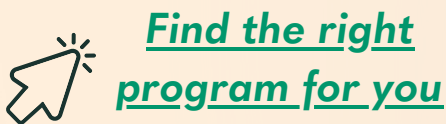
# PROGRAMS

- 933 Program Participants
- 16 Newly Certified Teachers
- 21 Newly Certified Practitioners

## YOUR TRUSTED SOURCE SINCE 1988

The Narrative Enneagram is the longest-running Enneagram school in the World. Founded by Helen Palmer and David Daniels, MD in 1988, we teach through the Narrative Tradition, an experiential teaching method that promotes a living exploration of each personality type.

We offer four Foundational Courses that lay the groundwork for transformation along with a Professional Certification Program and other learning opportunities and retreats.



## IEA ACCREDITED SCHOOL WITH DISTINCTION

In 2022, The Narrative Enneagram became the first and only International Enneagram Association Accredited School with Distinction.

This new category of accreditation was created to recognize programs that have “achieved and maintain the highest levels of excellence, ethics, integrity, longevity and positive impact in the overall Enneagram field and in the IEA community.”

It’s with a full heart of gratitude that we thank the IEA for acknowledging The Narrative Enneagram, and we look forward to many more years of partnership together.



# CONGRATULATIONS

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## 2022 NEWLY CERTIFIED

### TEACHERS

CHICHI AGOROM  
NICHOLAS COLLURA  
CHRISTI ENGEL  
MIRIAM FAVELA  
EMILY FOYTLIN  
SUSAN GRAEBE  
MARCOM HERREN  
SARA HOLLAND  
KATE JACKSON  
MICKY SCOTTB EY JONES  
SHARON JUNN  
LAURA KILIAN  
ROLYN ROLLINS  
MARIA SCHWALLER  
JULIE SMITH  
HEATH WILSON

### PRACTITIONERS

CHICHI AGOROM  
ADAM BAILON  
CANDIS CARR  
LIZ CHAN  
MICHAEL YIU NIN CHEUNG  
SHELLEY CONWAY  
KAREN CUBIDES  
JASON DAILY  
CARMELLE ELLISON  
LINDSAY GILBERT  
RACHEL LARSON  
MICHAEL NORTON  
KENDRA O'HORA  
ANASTASIA SAUVAGE  
MIRANDA STEINWAND  
SARAH STEWART  
GERI SWINGLE  
DYLAN VAN ZEUMEREN  
KRISTEN VINCENT  
SARALISE WARD  
HEATH WILSON



[Learn about Professional Certification](#)



# COMMUNITY

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## PROGRAMS

- 696 Community Members
- 72 Professional Members
- 12 Member Gatherings
- 735 Gathering Registrants

### NEWLY ADDED MEMBER BENEFITS

In 2022, we added new member benefits for our ever-growing community to enjoy. In addition to our Community Membership, we added a new Professional Membership level focused on providing resources and opportunities for connection to our Certified Teachers and Practitioners.

The launch of our new website included an updated Members Only section of our website with more resources than ever before. We are also working towards a new platform to build community connection online.



### THIRD THURSDAY MEMBER GATHERINGS

We continued our popular Third Thursday Membership Gatherings to provide time for centering and connecting as a community.

Hosted by Evangeline Welch, each month welcomed different members of our faculty covering a variety of topics. In 2022, we explored relationships, spiritual freedom, peace and resilience, navigating transition, integrating our inner strengths, and much more!



[Become a Narrative  
Enneagram Member](#)



# **BOARD**

## **OF DIRECTORS**



**MARGOT BURNS**  
*Board President,  
Co-secretary*



**MARY JO RUCCIO**  
*Vice President,  
Treasurer*



**EVAN TURNER**  
*Co-secretary*



**KEN ALEXANDER**  
*Member*



**MIKE ALEXANDER**  
*Member*



**KARIN FIELDS**  
*Member*



**JULIE SMITH**  
*Member*



**MÓNICA TINOCO**  
*Member*

*Board of Directors as of 12/31/22.*

# ***FACULTY***

## **CORE FACULTY**



TERRY SARACINO



PETER  
O'HANRAHAN



RENÉE ROSARIO



CHRISTOPHER  
T. COPELAND

## **ASSOCIATE FACULTY**



ERLINA EDWARDS



MÓNICA TINOCO



CHICHI AGOROM



EVAN TURNER

## **WE ALSO ADDED 9 NEW ADJUNCT FACULTY IN 2022!**

*Core and Associate Faculty as of 01/01/23, including the promotion of Chichi Agorom and Evan Turner from Adjunct to Associate Faculty. Full list of Adjunct Faculty on our website.*



# STAFF



ERLINA EDWARDS  
*Executive Director*



ALLISON DEHART  
*Co-Executive Director*



SATOYA FOSTER  
*Program Director*



JULIA GATTEN  
*Marketing & Comms. Director*



LAURA VAUGHAN  
*Registrar*



SARAH DUET  
*Creative Director*



PAT O'HANRAHAN  
*Membership & Certification Coord.*



MEG A. WATT  
*IT Specialist*



EVANGELINE WELCH  
*Communications Advisor & Creative Consultant*



JO ANNE SMITH  
*Creative Consultant*



ED SELF  
*Outgoing Executive Director*

*Staff as of 12/31/22.*

*Thank you to Ed Self for serving as Executive Director until mid-December.*

# 2022 FINANCIALS

## INCOME STATEMENT

Income	
Trainings	\$ 541,640
Fundraising	\$ 170,638
Net Product Sales	\$ 26,626
Donated Services	\$ 43,320
Membership	\$ 39,535
Fee Income	\$ 5,804
Other	\$ 7,300
<b>Total Income</b>	<b>\$ 834,863</b>

Expenses	
Trainings Expenses	\$ 511,519
Operations	\$ 151,331
Marketing	\$ 193,384
Website	\$ 130,137
Miscellaneous	\$ 54,429
Royalties	\$ 7,168
<b>Total Expenses</b>	<b>\$ 1,047,967</b>
<b>Net Income</b>	<b>\$ (213,104)</b>

## BALANCE SHEET

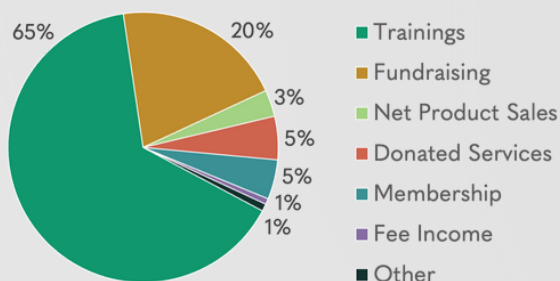
Assets	
Cash & Investments	\$ 448,593
Accounts Receivable	\$ 5,250
Prepaid Expenses	\$ 3,350
Net Fixed Assets	\$ 261,466
<b>Total Assets</b>	<b>\$ 718,659</b>

Liabilities	
Accounts Payable	\$ 52,785
Accrued Payroll Costs	\$ 20,858
Deferred Revenue	\$ 52,160
<b>Total Liabilities</b>	<b>\$ 125,803</b>

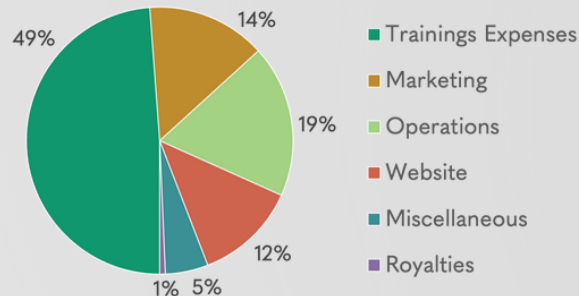
Equity	
Net Assets	\$ 805,960
Net Income	\$ (213,104)
<b>Total Equity</b>	<b>\$ 592,856</b>

<b>Total Liabilities &amp; Equity</b>	<b>\$ 718,659</b>
---------------------------------------	-------------------

Total Income: \$834,863



Total Expenses: \$1,047,967



*In 2022, our expenses exceeded our income. This is largely due to an investment in an updated website and technology that will support us as we move into the future. Much of the revenue for this project was raised in 2020 - 2021 and spent in 2022.*



# 2022 DONORS

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Barbu Adina  
Nisha Advani & Arun Tolani  
Matt Ahrens  
Brenda Alexander  
Lexie Anderson  
Arizona Enneagram Association  
Jeannie Armbruster  
Tom Baldwin & Holly Gilster  
Mary Ann & George Benner  
Kaye Bernard  
Lucy Bonacquist  
Sandra Boozer  
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Emotional Wellness Center  
Sherry Essig  
Gerry Fathauer  
Mary Feldman

Razvan Filip  
Bridgit Finley  
Tom Flautt  
Ruth Foster  
Theresa Gale  
Julia Gatten  
Amy Haller  
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Ellen Levin  
Lorelei Lorelewi  
Kathleen Lowry  
Julie Madsen  
Maria Mandarino  
Pat Martin  
Kimberly McMartin  
Michael A. and Cheryl B. Charitable Fund  
JoJean Meek

## 2022 DONORS CONTINUED

Linda Messia	Charlotte Shepic
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Karen Rosario	Jan Turala
Renée Rosario	Evangeline Welch
Mary Jo Ruccio	Barbara Whiteside
Jo Anne Smith	Daphne Whitman
Sophia Seage	Monirah Womack
Ed Self	Carolyn Workman & Kurt Wacker

*Donors reflect gifts made January 1 - December 31, 2022. We make every effort to list all donors accurately and ensure correct spelling. If you find your name has been inadvertently omitted or listed incorrectly, please email us at [marketing@narrativeenneagram.org](mailto:marketing@narrativeenneagram.org).*

# THANK YOU!

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THE NARRATIVE ENNEAGRAM



## CREDITS

### Annual Report created by:

Julia Gatten, Marketing & Communications Director

### Art & design support by:

Sarah Duet, Creative Director

### Illustrations by:

Dayo F. Ajanaku (@theblackenneagram)

## NOTE

### On use of the dandelion symbol:

The DANDELION genus name comes from Greek words meaning "remedy for disorder." It is a key symbol of organic growth that can inspire complex movements in emergent strategy.

It is a grounding image for our current phase of work, symbolizing:

**Rootedness.**

**Healing.**

**Resilience.**

**Decentralization.**

**Transformation.**

**Hope.**



PO Box 4114 Boulder, CO 80306-4114

**NARRATIVEENNEAGRAM.ORG**